Develop yourself. Develop banking.

Software Engineering Graduates
ready for career-accelerating IT challenges

Develop in a community of IT Professionals who provide our customers with innovative digital solutions. Join our 18-month graduate programme, which gives you the perfect start to your career within IT Engineering.

We share your ambition to succeed. Now and beyond your graduate programme
Starting September 2015, our Software Engineering Graduates will join teams of experienced IT Engineering professionals in either Aarhus or Copenhagen, Denmark. You will be part of the entire development process with emphasis on design, construction, testing and implementation in order to build up experience in various banking areas and technologies. And you apply your passion for quickly comprehending the business needs and transforming them into a customer-focused solution design.

In Danske Bank, we see exciting challenges ahead of us in order to adapt to fundamental changes in our markets. Banking customers will continue to demand new approaches and players outside the industry will challenge ordinary thinking. Our ambition is to continuously strive for a leading position by a growing focus on digital solutions.

Develop yourself – develop banking
A career in Danske Bank Group IT gives you the opportunity to work with complex tech challenges in an international development environment characterised by high ambitions and agile development. We offer multiple roles and locations: In Denmark we are hiring Software Engineering Graduates. In Lithuania we are hiring Infrastructure Engineering Graduates. And in India we are looking for Mainframe Development Graduates.

As a Software Engineering Graduate, you will play a key role in our journey towards becoming a more customer-focused bank. First, you will have a lot to learn from highly qualified

colleagues. Your 18-month programme consists of three 6-month rotations. Two rotations will be in Denmark. The third rotation will be abroad to gain international experience through an expatriation to one of our IT sites in either Lithuania or India.

Throughout all rotations, you participate in joint training and networking activities with IT Engineering Graduates as well as other graduates across Danske Bank. Combined with hands-on challenges you will develop into a lead developer or software architect.

**Great achievements get you in
– great personality takes you further**
Prior to September 2015, you graduate with a master's degree, which has provided you with a strong theoretical and wide-ranging knowledge within IT. You are expected to graduate top of your class and have a genuine drive for realising your academic skills. Professionally, your ambitions are to work with software design and implementation in business critical systems. Proficiency in some programming languages like .NET, Java, C#, Mobile app development, ASP, HTML, or Java script is required – experience with agile methodologies such as SCRUM or KANBAN is a plus.

Your application and CV is your opportunity to tell us how you would like to develop digital solutions that will make us the most trusted financial partner. We expect you to be a result-oriented fast-learner with the ability to actively share your knowledge towards customers and colleagues.

Interested?
If you have further questions, don't hesitate to call Niels-Kristian Gleerup on +45 45 14 41 20.

Apply by March 2 at **danskebank.com/graduate**

Danske Bank