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## Junior Consultant – Application Development and Innovation

### Job description

Interested in becoming a junior business consultant or a junior technical consultant?

**Consulting by Degrees Program** is IBM's world-class 2-year development program for top performing and talented graduates. It will give you the opportunity to start your consulting career by combining client project work across different industries and service areas with focused training, project rotation and mentoring. Designed by experts, the program will accelerate your consulting career to help you develop into a future leader.

If innovation is the field you want to work in we are happy to welcome you as one of our new Junior Consultants – Application Development and Innovation. Social media, mobile, cloud, security and big data analytics is on our agenda. We are looking for graduates who inspire us.

### Business Consultant

As a Business Consultant, you will focus on various aspects of our clients' business, including strategy and processes, asset management, transformational projects and organization and people change. The work tends to be project-based, and typically your assignments will last 3-9 months. After that, you'll move to another assignment to gain exposure to different aspects of our work.

As your skills and experience grow, you'll help deliver solutions for our clients' most challenging business problems. You could develop as a generalist consultant or specialize in one area, ultimately becoming one of our next generation of Business Analysts, Project Managers or industry specialists.

### Technical Consultant

Our Technical Consultants play a more technical role in creating leading-edge initiatives for our clients – analyzing clients' business challenges, designing innovative IT-based solutions and leading the technical aspects of their delivery.

During your first 2 years, you will move between different assignments, typically spending 3-9 months in each. These will give you the opportunity to work with a variety of technologies and to experience a number

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of varying roles, which could include:

- Business analysis
- Software development
- Software package configuration
- Technical solution design
- Technical project management

Our graduate Technical Consultants focus on technical roles, growing a strong set of technical and consulting skills and then progressing onto solution design and technical leadership roles at increasing levels of responsibility.

We are looking for graduates from all backgrounds and geographies to become full-time Consulting by Degrees consultants, who meet the following criteria:

- Bachelor Degree; Preferred: Master Degree;
- Demonstrated history of achievement in academics, internships, course work, coops and/or work experience
- Excellent communication and interpersonal skills
- Ability to work independently and in a team environment
- Superior organizational, problem solving, and time management abilities
- Thorough and analytical, with capability to apply logic to solve problems
- Passionate about providing solutions to challenging problems
- Passionate about leadership
- You should be authorized to work in the country you are applying
- Willingness and ability to travel up to 4 days a week (Monday-Thursday, Fridays as needed)
- English - required: intermediate, preferred: fluent
- Danish – required: fluent

Would you like to know more? IBM invites to 'Åbent Hus' in Brøndby, Prøvensvej 1 on March 10th and in Århus, Oluf Palmes Alle 44 on March 11th. Both events takes place in the evening. You can sign-up by sending an email to: [recruit@dk.ibm.com](mailto:recruit@dk.ibm.com)

Learn more about our program on [ibm.com/jobs/cbdeurope](http://ibm.com/jobs/cbdeurope)

Consulting by Degrees

Your future in consulting starts here